ATTRACTING THE NEXT GENERATION OF TALENT



A STUDENT'S PATH TO THE FUTURE AN EMPLOYER'

Presenting a Full-Circle Partnership for the Future of Your Company's Workforce

THEIR FUTURE YOUR FUTURE AMERICA'S FUTURE

Every year, SkillsUSA graduates more than 100,000 students nationwide who receive hands-on technical instruction and workplace skills in a classroom setting. We are committed to helping companies like you find, recruit and hire qualified talent, and develop apprenticeships for our members that support your future success.











Business partners + SkillsUSA help students experience careers in action. SkillsUSA is like the varsity football of any CTE program.

— Guy Tiberio Former Student Member, State Champion, Current Advisor

WHAT WE'RE ALL ABOUT

SkillsUSA Mission Statement SkillsUSA is America's proud champion of the skilled trades. Our mission is to empower students to become skilled professionals, career-ready leaders and responsible community members.



The Championships, Illinois' Elite Career Competitions, is the pinnacle experience for the members of SkillsUSA Illinois. These annual competitions engage members in showcasing their readiness to enter their field through local to national level competitions. Competitors are evaluated based on standards that are developed and annually updated by industry. The companies represented by SkillsUSA Illinois Business Partner Network create and facilitate competitions that test to these standards. All competitors are then judged by these business and industry members. The goal is to recognize career and technical education students and programs who excel in their occupational areas, and spotlights employability skill development activities that are an integral part of the SkillsUSA program.





SkillsUSA Illinois connects our Business Partner Network with chapters (schools) across the state. As a result, instructors are best prepared to give students access to industrydemanded skills through the implementation of program of work activities, adoption of chapter advancement programs, and achievement of chapter recognition.



Technical Skills

Grounded in

Academics

LEARN EDUCATE

DREAM

L.E.A.D. is an employability

skill development conference

that helps members activate

their career and leadership

potential through hands-on,

high-energy, and motiva-

tional programming.

ACT



- and Awareness **JK** Planning, Organizing and Management
- Leadership



AMPLIFY provides members an opportunity to grow in their professionalism, communication, and leadership skills, which they apply during their advocacy visits to their locally elected state officials and other state agencies.



SkillsUSA Illinois REGISTE APPREN PROGRA

SkillsUSA Illinois REGISTERED APPRENTICESHIP PROGRAM

The SkillsUSA Illinois Registered Apprenticeship Program provides opportunities for members to engage in authentic, work-based learning start at 16 years of age. As a registered apprenticeship program intermediary certified with the U.S. Department of Labor, SkillsUSA Illinois provides a full-service approach to apprenticeships. SkillsUSA Illinois guides companies through the process of becoming an apprenticeship employer partner and then connects these companies with local chapters who have talented students looking to enter their field of study. SkillsUSA Illinois tracks and reports all needed data through the entire program, connecting employers to program benefits and incentives.





With the support of the

SkillsUSA Illinois Business

Partner Network, Industry

provide opportunities for

partners to meaningfully

engage with students and

collaborate with SkillsUSA

Illinois to create events that

interest and connects them

spark students' industry

with hands-on activities.

presentations, job fairs,

interviews, and more.

programs. Partners

Pathways: Career Experiences



AMERICAN COMPANIES AND COMMUNITIES FACE TWO SIGNIFICANT CHALLENGES

Challenge #1

Businesses struggle to find skilled talent.

Challenge #2

Students with talent and drive struggle to find great careers.

Working with SkillsUSA offers a powerful solution: A unique, student-driven program that transforms lives, answers the needs of employers across dozens of industries, and delivers results at a remarkable scale. SkillsUSA provides employers with an untapped pipeline of young professionals, all of whom are ready to add immediate value by learning and developing their skills to support ongoing success.

Partnering with SkillsUSA is an opportunity to strengthen the future of our country and give America's students access to a great future.

SKILLSUSA IS PREPARING THE NEXT GENERATION OF SKILLED WORKERS

To help understand what a SkillsUSA experience looks like along with the different aspects and programs available to our members, we share in the pages ahead the story of one of our very own students — Jamie. While this story is unique to one member, it represents the thousands of students who benefit from SkillsUSA's programming and the opportunity to serve so many more in the future. Jamie's story is not the exception but rather the common outcome that members of SkillsUSA experience.

IT'S TIME TO GET INVOLVED! IS YOUR COMPANY READY TO STAND OUT?

The Championships: Illinois' Elite Career Competition is the pinnacle event for the members of SkillsUSA Illinois and the greatest showcase of Career and Technical Education in the state. More than 5,000 individuals — including students, teachers, and business partners — participate in the multi-day event. The event plays host to the SkillsUSA Illinois Championships (over 140 career competitions), student and professional member development experiences focused around career readiness, as well as displays of career preparedness mastery. The red jackets come out on Saturday as the conference ends with an "Olympic Style" Awards Session. It is truly a sight to behold as students stand tall and proud of their accomplishment and prepare to represent Illinois on the national stage.

SKILLSUSA: BY THE NUMBERS



400,000 student members annually

I had no idea at the time that my involvement in SkillsUSA would contribute so greatly to the life and career I was building, but I know now it is all connected.

> — Loree Moore Former Student Member State/National Officer State/Former National Technical Chair

SKILLSUSA MEMBER SPOTLIGHT: MEET JAMIE

Pursuing Life Interests to Find Career-Path Focus

Jamie is a high school student who has always excelled academically. He is an auditory learner curious about understanding how something works. Approaching his junior year, it was time for him to discuss his future goals with his guidance counselor. Still unsure of the best career path, he learns more about hands-on learning opportunities at the school. Two areas of interest emerge — a focus in automotive and customer services/entrepreneurship skills available to him through a partnership with SkillsUSA.

SkillsUSA Elevates Classroom Learning

While Jamie may not have known exactly what SkillsUSA was all about, he would quickly realize the tremendous impact that it would have on the rest of his life. Jamie enrolled into an Introduction to Automotive class. From the moment Jamie steps into the classroom, he learns that SkillsUSA is very much a part of the day-to-day activities within his class-room. All classes at Jamie's school align to the SkillsUSA National Technical Standards and SkillsUSA Framework, which prepares students like Jamie for SkillsUSA career competitions and, more importantly, their future careers.

Through these experiences, Jamie takes the next steps in preparing for employment by developing a resume, participating in mock interviews, and continuing to learn the entry-level skills expected of an automotive service technician. As a high school student, Jamie is ready to enter the workforce and be job-ready, day one!

PURPOSEFUL AND STRATEGIC



Real-world Applicable Skills and Exclusive Professional Credentials

His journey doesn't end there, He applies to become a part of the SkillsUSA Illinois Registered Apprenticeship Program. As Jamie began working in his apprenticeship, he was able to apply both the technical skills learned from his instructor-led automotive classes and the professional skills from the SkillsUSA Career Essentials curriculum. As Jamie completed this program, he was able to earn multiple nationally recognized credentials, including one from the United States Department of Labor for participation in the SkillsUSA Illinois registered apprenticeship program. This is a portable credential that signifies to employers that apprentices are fully qualified for the job. Jamie also earned the national SkillsUSA Career Essentials (Career-Ready) Credential proving he is equipped with the personal and workplace skills for future success. He received recognition as an automotive service professional with an ASE certification by completing his course work. This certification shows Jamie met and exceeded the standards set for an entire industry.

The SkillsUSA Difference

Jamie's experience in SkillsUSA is not unique. Student and professional members of SkillsUSA embrace opportunities to continue to learn and develop skills, find a home in a community of career focused like-minded individuals, and be recognized for their dedication and career-ready achievements. Every year, hundreds of thousands of students in Illinois and across the country have access to the same opportunities as Jamie. SkillsUSA brings industry and education together giving students a chance to experience life beyond the classroom with the hands-on training they need to pursue a career path aligned with their passions.



THE SKILLSUSA IMPACT

SkillsUSA is committed to ensuring that every student is empowered with the skills to succeed in the future. Our students find their occupational identity and develop their career readiness skills through simulated classroom and real-world experiences. By both demonstration and certification, a SkillsUSA student becomes the ideal future employee.

INDIVIDUAL SUCCESS

U.S. Department of Labor Apprenticeship Credential

Students that complete the SkillsUSA Registered Apprenticeship Program will receive this highly recognized portable credential that signifies to employers that they are fully qualified for the job.

SkillsUSA Career Essentials Credential

The SkillsUSA Career Essentials (Career-Ready) Credential signifies career readiness to serve as future company and community leaders.

Industry Recognized Technical Credentials

Completing a local program of study or the SkillsUSA Championships Career Competitions will allow students to earn not only industryrecognized but industry-needed credentials. SkillsUSA helps students obtain credentials that our employers want and need. A SkillsUSA member is better equipped to enter the workforce due to the invaluable partnership with industry partners all across the country.

CHAPTER SUCCESS

SkillsUSA Chapter Excellence Program

The Chapter Excellence Program (CEP) recognizes successful SkillsUSA chapters. The program establishes a quality baseline for all chapters to attain, with extra incentives for exemplary chapter performance.

INDUSTRY SUCCESS

SkillsUSA Championships: Career Competitions Through the SkillsUSA Championships, industry partners establish entry-level competencies to measure technical and employability skill development proficiency, resulting in the technical standards for each career competition. Members are able to prove their readiness to enter the workforce.



SKILLSUSA: BY THE NUMBERS

14,700 SkillsUSA chapters nationally

More than

business, industry, and labor organizations actively support SkillsUSA at the national level

Each year SkillsUSA Illinois serves 185 chapters in Illinois

> 600 classrooms

70 RAP Sponsored employers

160+ pre-apprentices



S As a SkillsUSA Illinois industry partner, you have the opportunity to shape the future of work providing support and valuable resources to make it possible for students to pursue careers that are purposeful and in-demand. You'll help close the skills gap that is affecting how businesses innovate and gain access to a pipeline of talent to grow your business with highly skilled professionals, leaders and technical experts.

> *— Eric Hill* Executive Director SkillsUSA Illinois



JOIN THE SKILLSUSA ILLINOIS BUSINESS PARTNER NETWORK

By connecting our educational institutions with our network of business and industry partners, SkillsUSA Illinois is able to focus on developing career-ready individuals through authentic work-based learning. From industry developed standards, professional and employability skill development, pre-apprenticeship experiences, Department of Labor Registered Apprenticeships, to flagship career competitions, SkillsUSA Illinois has the resources to prepare the next generation of the workforce.

SkillsUSA Illinois members learn the skills needed for success at the same time they are learning technical skills. SkillsUSA Illinois members are also community leaders, giving back their time, energy, and skills to their community.

As a valued industry partner, your investment will make a significant difference in the lives of future generations for years to come.

YOU'LL BE IN GOOD COMPANY



American business depends on the availability of a skilled workforce, and it's in your direct interest to invest in upskilling the American workforce, which is what SkillsUSA does, and that helps you directly.

> *— Nick Pinchuk* Chairman and CEO, Snap-on Inc.

Contact us to learn more info@skillsusaillinois.org

A MORE EMPOWERED TOMORROW

The Championships, Illinois' Elite Career Competitions, is the pinnacle conference for students in SkillsUSA Illinois.

The SkillsUSA Illinois state career competitions recognize career and technical education students who excel in their occupational areas, and spotlights employability skill development activities that are such an integral part of the SkillsUSA program. Besides showcasing students' skills, The Championships, by the very nature of competition, urges students to take pride in their work. It also provides prospective employers with an opportunity to see dedicated, motivated potential employees at work.



The involvement of industry at The Championships is essential. Industry and technical experts donate their time to serve as technical committee members. They assume responsibility for selecting the skills to be judged, determining the format of the career competitions, and establishing the standards by which the competitors will be judged.

SKILLSUSA: BY THE NUMBERS



and technical instructors

essential professional and leadership career skills our members learn

SkillsUSA

munication sion Making nwork W

vity Skills

 Planning, Organizing and Management

I have been offered positions across many fields and believe this is because I was able to show my interview skills, professional presentation methods, and confidence.

> *— Ohm Vyas* Former Student Member State Champion, State Officer

HERE'S HOW YOU CAN SUPPORT SKILLSUSA ILLINOIS

SkillsUSA Illinois helps connect partners to our schools and most importantly our members—often resulting in hiring.

This starts by supporting events and joining our Business Partner Network, which entails:

Underwriting financial sponsorships

Providing in-kind support

Volunteering to serve as judges and in other capacities

Mentoring of student members and future leaders

Exhibiting at an event to showcase your company or opportunities to support our students and teachers

Engaging at our schools to discuss hiring opportunities or helping students to learn about your company and the impact it has on the community

OPPORTUNITIES

The Championships

Opening General Session Sponsor Awards General Session Sponsor

L.E.A.D. Conference

Conference Sponsorship

State Officer Team

Team Sponsorship

The "Red Jacket" Sponsorships

Support students to attend SkillsUSA events

Chapter or School Sponsorship

Support the creation of SkillsUSA chapters at local schools and the education opportunities that take place in chapters across the state

Contact us at SkillsUSA Illinois to discuss event partnership opportunities. Contact us to learn more info@skillsusaillinois.org



This is the official SkillsUSA Illinois career competitions list for 2024. All career competitions follow the SkillsUSA Technical Standards.

This list is subject to change.

ARCHITECTURE AND CONSTRUCTION

Architectural Drafting Building Maintenance, Action Skills Cabinetmaking Carpentry Commercial Roofing **Electrical Construction Wiring** Heating, Ventilation, A/C and Refrigeration Industrial Motor Control Masonry Plumbing **Residential** Commercial and Appliance Tech. Sheet Metal TeamWorks **Technical Drafting** Woodworking Display

ARTS, A/V TECHNOLOGY AND COMMUNICATIONS/MARKETING

3-D Animation and Visualization Advertising Design Audio/Radio Production Career Pathways Showcase: Arts, A/V Technology

Arts, A/V Technology and Communications Creative Photography Display

Digital Cinema Production

Fashion Design

Graphic Communications

Graphic Imaging Sublimation

Interactive App. and Video Game Creation Interior Room Design Photography Pin Design Screen Printing Technology T-Shirt Design Television (Video) Production Video News Production Web Design and Development

EDUCATION AND TRAINING

Early Childhood Education Preschool Interactive Display Teaching and Learning Professional Portfolio



Basic Health Care Skills Career Pathways Showcase: Health Services Dental Assisting Health Knowledge Bowl Health Occupations Professional Portfolio Medical Assisting Medical Math

Medical Terminology Nurse Assisting Practical Nursing

HOSPITALITY AND TOURISM/ HUMAN SERVICES

Baking and Pastry Arts Barbering Career Pathways Showcase: Agriculture, Food and Natural Resources Career Pathways Showcase: Human Services Cosmetology Culinary Arts Customer Service Esthetics Nail Care Restaurant Service



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INFORMATION TECHNOLOGY BUSINESS MANAGEMENT AND ADMINISTRATION/FINANCE

Career Pathways Showcase: Business, Management and Technology

Computer Programming Cyber Security Entrepreneurship Information Technology Services Internet of Things Smart Home Internetworking Technical Computer Applications Telecommunication Cabling

LAW, PUBLIC SAFETY,

Crime Scene Investigation Criminal Justice Emergency Medical Technician First Aid/CPR Firefighting

Action Skills American Spirit Chapter Business Procedure Chapter Display Community Action Project, Action Skills **Community Service Employment Application Process, Action Skills Extemporaneous Speaking** Job Interview Job Skill Demonstration A Job Skill Demonstration OPEN Occupational Health and Safety: Multiple Occupational Health and Safety: Single Opening and Closing Ceremonies Outstanding Chapter Prepared Speech Promotional Bulletin Board Quiz Bowl



Additive Manufacturing Automated Manufacturing Technology Career Pathways Showcase: Industrial and Engineering Technology **CNC 2-Axis Turning Programmer CNC 3-Axis Milling Programmer** CNC 5-Axis Milling Programmer CNC Programmer (formerly CNC Technician) **Electronics** Technology Engineering Technology Design Mechatronics Mobile Electronics Installation Mobile Robotics Technology Principles of Engineering Technology **Related Technical Math** Robotics: Urban Search and Rescue Team Engineering Challenge Technical Spelling Welding Welding Fabrication Welding Sculpture

TRANSPORTATION, DISTRIBUTION AND LOGISTICS



Automotive Refinishing Technology Automotive Service Technology Aviation Maintenance Technology Collision Damage Appraisal Collision Repair Technology Commercial sUAS Drone Diesel Equipment Technology Full Service Auto, Action Skills Heavy Equipment Operator Maintenance and Light Repair, Automobile Marine Service Technology Motorcycle Service Technology Power Equipment Technology



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SkillsUSA Illinois is committed to helping our members become well-rounded employees with both the leadership and technical skills they need for employment. Our members are key to the economic future and future workforce of America. Our top priority is to help industry leaders recruit the kind of talent they want to hire.

> *— Eric Hill* Executive Director SkillsUSA Illinois

SkillsUSA

SkillsUSA is America's proud champion of the skilled trades. We're a student-led partnership of education and industry that's building the skilled workforce our nation depends on with graduates who are career ready, day one. We help each student excel by providing educational programs, events, and competitions that support career education and hands-on technical training in classrooms across the nation.

> Send us an email at info@skillsusaillinois.org or find us on social media as @SkillsUSAIL



